

## **OPM Job Analysis Survey**

U.S. Office of Personnel

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UTS worked with the United States Office of Personnel Management (OPM) to design, develop and implement a user-friendly Web-based job analysis survey for United States Government employees

UTS worked with OPM to gather specifications and requirements, then provided and supported the survey design, survey administration, results collection, and analysis and reporting.

There are two surveys in the project. One was for the Office of Qualifications Initiatives department, to gather information about the work performed in the information technology occupations. The other is for the Personnel Resources and Development Center, to gather information about the work performed in the scientific and engineering occupations.

The results of both surveys will be used to develop products and information to help employees with career development, training, and competency assessment.